

Post: Learning Support Assistant

Hours: 37.5 (8.15 to 3.45pm)

Contract: Term Time only

Salary: £24,027

Applications close:

Start date: Immediately

Parayhouse School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. This post involves regulated activity with children and so is not exempt from the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975. Applicants will be asked to disclose any unspent convictions at interview and the post is subject to an enhanced DBS check and satisfactory references.

APPLICATIONS MUST BE MADE ON THE SCHOOL'S APPLICATION FORM WHICH CAN BE FOUND ON THE SCHOOL WEBSITE OR PLEASE CONTACT US FOR A COPY – CVs NOT ACCEPTED. APPLICATION FORMS SHOULD BE SENT TO LORRAINE MORGAN AT L.MORGAN@PARAYHOUSE.COM

ABOUT THIS ROLE:

We are seeking an enthusiastic, experienced and committed LSA to join our multi-disciplinary team, based in a complex needs class. **Previous experience in education or working with students who have a range of learning needs and challenging behaviours is preferred.**

Commitment to safeguarding

Our organisation is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults. We expect all staff, volunteers and trustees to share this commitment.

Our recruitment process follows the keeping children safe in education guidance.

Offers of employment may be subject to the following checks (where relevant):

- childcare disqualification

- Disclosure and Barring Service (DBS)
- Medical
- online and social media
- prohibition from teaching
- right to work
- satisfactory references
- suitability to work with children

ABOUT OUR SCHOOL:

Parayhouse is a non-maintained special school, run by a registered charity to provide a specialist education for students from 7 - 16 with speech, language & communication needs, moderate learning difficulties and emotional, social & behavioural needs. We serve all London boroughs and students are spread across 5 classes, based on language and learning levels. We are co-located in part of the Hammersmith & Fulham College, with excellent transport links.

Teachers, therapists and LSAs work collaboratively as part of a close and supportive multi-professional team, planning, delivering and evaluating the curriculum and its impact.

WHAT WE OFFER:

- A warm, supportive and relaxed environment
- A commitment to the continuing professional development of our staff
- A collaborative, professional staff committed to reflective practice
- A good work/life balance
- The opportunity to help contribute to the development of our exceptional young people and support them in achieving their full potential
- Bike/laptop loan schemes
- Access to Smart Clinic to support staff wellbeing
- Wellbeing Day to be taken at staff members' discretion

Parayhouse is committed to equal opportunities in employment and service delivery. The policies and practices of the school aim to promote an environment that is inclusive and free from all forms of unlawful discrimination and values the diversity of all people.

We are committed to building a diverse team and strongly encourage applications from underrepresented groups such as people from minority ethnic backgrounds, LGBTQ+ people and people with disabilities

Please be advised that we will conduct an online search on all shortlisted candidates as part of our due diligence checks in the recruitment process.

[DBS service's sensitive applications route](#) for transgender applicants is a confidential checking service that gives applicants the choice not to have any information disclosed that could reveal their previous gender identity.

VISITS TO THE SCHOOL ARE MOST WELCOME– PLEASE CONTACT LORRAINE MORGAN
l.morgan@parayhouse.com

FOR ANY OTHER QUERIES PLEASE CONTACT:

Holly Bristow or Verity Carnevale – Headteachers

email: h.bristow@parayhouse.com v.carnevale@parayhouse.com